

# STRATEGIC PLAN

## OUR MISSION

The mission of the Ames Community School District, which aspires to be Iowa's premier school district, is to inspire and empower all students and staff to pursue and maximize their personal and educational potential, grounded in strong community and family partnerships and guided by high quality educators who commit to innovative instruction getting every student what they need to be successful.



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ON OUR WEBSITE



## THANK YOU

### STRATEGIC PLANNING COMMITTEE

Allen Bierbaum	Julious Lawson
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Andy Fish	Aileen Sullivan
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### GUIDING PHILOSOPHIES TO ACCOMPLISH OUR MISSION

- We put the academic success of every student at the forefront of our decision making process.
- Our environment is inclusive of all, and we affirm the value of each person. Our system prioritizes and cultivates a culture of trust, safety, growth and collaboration.
- We are effective, timely and transparent in our communication and decision making.
- We are responsible stewards of district and community resources, facilities and environment.
- We own, act on and are accountable to the strategic plan.

# OBJECTIVES



## PHYSICAL, MENTAL, AND EMOTIONAL HEALTH & SAFETY

Each student will benefit from a safe and vibrant environment that facilitates learning and promotes physical, mental, emotional, and social wellbeing.

## INSTRUCTIONAL FRAMEWORK AND PROGRAMS

Each student will benefit from a consistent and viable curriculum, engaging instruction, and connected programs designed to ensure that everyone gets what they need to be successful.



## MEETING DIVERSE NEEDS

Each student will benefit from a clear system in which academic, behavior, and social emotional needs are identified, skills are taught, and high expectations are met.

## ORGANIZATION RESPONSIVENESS AND COMMUNICATION

Each student will benefit from effective communication and feedback with staff and the community.



## BUILDING STAKEHOLDER ENGAGEMENT AND SUPPORT

Each student will benefit from a variety of community partnerships that support their educational, career, and extracurricular pursuits.

## ATTRACTING, RETAINING, AND DEVELOPING HIGH-QUALITY STAFF

Each student will benefit from a diverse staff who will engage in regular, high-quality professional learning and reflection.

